

If you are interested in how the Co-operative Retailing System can assist you in acquiring the management skills you need to succeed, contact:

**The General Manager at your local Co-op
or
Regional Human Resources by e-mail:**

Saskatoon	stn.hr@fcl.ca
Regina	reg.hr@fcl.ca
Winnipeg	wpg.hr@fcl.ca
Calgary	cal.hr@fcl.ca
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or contact:

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One-To-One



*Management
Training Programs*



About Us

The Co-operative Retailing System (CRS) is a multi-billion dollar organization consisting of nearly 285 autonomous retail Co-ops with over 18,000 employees throughout Western Canada. Co-ops are locally-owned, with their roots in the community. Not only do Co-ops share their profits with their members, but Co-ops also support their communities through donations and involvement with various associations, clubs, committees, sports groups, and events.

The One-to-One Department Manager Training Program provides hands-on learning in a mentorship setting, intended to develop individuals for management responsibilities.



One-to-One Manager Training Program offers:

- management training in a variety of commodity departments including:
 - Bakery
 - Deli
 - Meat
 - Produce
 - Gas Bar/C-Store
 - Home Centre
- a customized training plan that establishes key performance areas and responsibilities, time lines, and progress reviews, relevant to the specific commodity.



- relevant training and experience in the following areas:
 - operations
 - buying/ordering
 - inventory control
 - merchandising
 - marketing
 - human resources, supervision and training
 - service management

- a variety of training experiences in key performance areas including assignments, quizzes, progress reviews, hands-on learning, and off-site seminars.
- placement in a management position.



- a training duration of 4 months to 6 months (some exceptions apply).

Kick-start your career through exposure to a management position.

Eligibility

- Post-secondary technical training is preferred but not required. Consideration will be given to a candidate's technical competency and experience.
- Candidates must have strong interpersonal skills, be service-oriented, and desire a management career.