

*For more information
on joining a team that
enjoys development
opportunities, competitive
compensation, and diverse
career options,
contact:*

**The General Manager at your local Co-op
or**

Human Resources by e-mail:

Saskatoon	stn.hr@fcl.ca
Regina	reg.hr@fcl.ca
Winnipeg	wpg.hr@fcl.ca
Calgary	cal.hr@fcl.ca
Edmonton	edm.hr@fcl.ca

or contact:

Federated Co-operatives Limited

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S7K 3M9

Telephone: (306) 244-3276
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Post-Secondary



*Department Manager
Training Programs*



About Us



The Co-operative Retailing System (CRS) is a multi-billion dollar organization consisting of nearly 285 autonomous retail Co-ops with over 18,000

employees throughout Western Canada. Co-ops are locally-owned, with their roots in the community. Not only do Co-ops share their profits with their members, but Co-ops also support their communities through donations and involvement with various associations, clubs, committees, sports groups and events.

Federated Co-operatives Limited (FCL) offers graduates of post-secondary institutions and students in Co-operative Business Programs the training necessary for a management career in the CRS.

The Post-Secondary Department Manager Program offers:

- eight months of training for post-secondary graduates, which is customized to the trainee's qualifications, experience and required development, in order to prepare them for a management career.
- work terms of four or eight months to Co-operative Business Education students to complete the work experience requirements of their program.
- management development in:
 - Accounting
 - Agro
 - Food
 - Gas Bar/ Convenience Store
 - Pharmacy



- a mentorship learning program which provides trainees with skills and experience in the following areas:
 - Business Planning
 - Budgeting/Financial Analysis
 - Ordering/Buying Strategies
 - Inventory Control
 - Pricing Strategies
 - Marketing Strategies
 - Merchandising
 - Service Management
 - Human Resources Management

- a variety of training experiences in key performance areas including assignments, quizzes, progress reviews, hands-on learning, and off-site seminars.



- competitive salaries while training.
- placement in management positions upon completion of the training program.

Eligibility

- Candidates must be students or graduates of two to four year post-secondary education programs.
- Candidates must have strong interpersonal skills with leadership potential.
- Related background experience is considered an asset.

